

**FUND
FAIR
PAY**

SAVE OUR
SCHOOLS

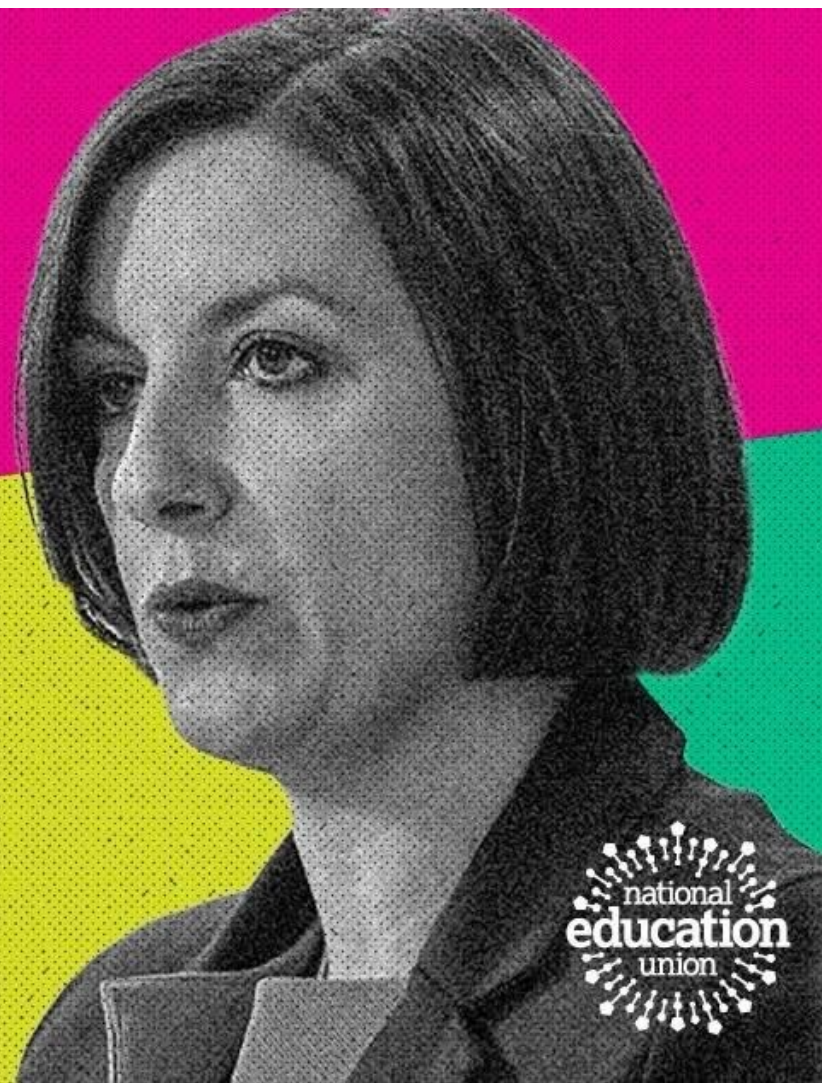


93.7% REJECT

**THE GOVERNMENT'S
RECOMMENDATION OF AN
UNFUNDED 2.8% PAY RISE**

**RELEASE
THE REPORT,
BRIDGET!**

#FUNDFAIRPAY



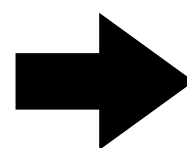
SO WHAT NOW?

**REGISTER FOR THE NATIONAL FAIR
PAY ZOOM ON 21 MAY @ 5.30PM**

BIT.LY/FAIRPAYZOOM

UPDATE YOUR DETAILS

MY.NEU.ORG.UK



Kingston-Upon-Hull District

www.hullneu.org.uk | ken.mccall@neu.org.uk | paula.burgin@neu.org.uk

GET BALLOT READY!

NEU conference during the Easter break voted for districts, branches and school groups to 'immediately prepare' for a formal industrial ballot for strike action over the pay and funding offer for 2025/26. Should the current pay offer remain unacceptable, or if the government does not announce real terms funding increases in the June spending review, then the NEU will be launching a formal ballot.

Teacher pay has fallen by 20% in real terms since 2021 – compounding the recruitment and retention crisis. However, this is about much more than teacher pay. Speech after speech highlighted the even bigger crisis facing education – the chronic lack of funding!

The teacher pay award is completely unfunded meaning that an estimated 76% of primaries and 94% of secondaries will need to make cuts to pay for this inadequate pay award. In addition to this, Chancellor Rachel Reeves announced in the Spring Statement that we are facing 'the worst squeeze in a generation',

meaning yet more cuts to education being passed on by the Labour government.

These cuts mean a further worsening of the crisis facing education:

support staff redundancies, growing class sizes, worsening SEND provision, staff not being replaced, and so on. We believe that the NEU is right to move to a formal ballot – and we think that the union should ballot both teachers and support staff over funding and pay although the ongoing dispute with the TUC still makes this a hurdle we still have to overcome.

But we can stop this! The 8 days of strike action taken in 2023 won a 6.5% increase and the mere threat of action in 2024 won a 5.5% increase – with more funding gained at the same time. It is essential that we urgently prepare as a district for the formal ballot.



IF YOU CAN HELP BUILT THE BALLOT AT YOUR WORKPLACE, GET IN TOUCH: HULLBRANCH@NEU.ORG.UK

WHAT CAN YOU DO NOW?

1. Register for the national zoom call on 21st May and encourage your colleagues to do so as well
2. Make sure your home address and workplace details are up to date in preparation for a postal ballot by logging on to your MyNEU account
3. Speak to your rep about organising a members meeting in your school to discuss the issues and make a plan for the ballot.
4. If you are not sure about becoming a rep, but you would still like to help us build the ballot in the district, perhaps you would consider becoming a 'Ballot Volunteer' in your school to help us get out the vote?
5. Register to attend our next AGM on 17th May 2025 at: hullneu.org.uk

KEY FACTS AROUND THE DISPUTE



- Competitiveness of teacher pay with other professions has never been lower
- Teacher recruitment targets have been missed by more than a third for the last three years
- Record numbers of teachers are leaving the profession before retirement, predominantly women under 30
- The government admits schools can only afford a pay rise of 1.3 per cent, the rest will come from 'efficiencies'
- We estimate that 76 per cent of primary schools and 94 per cent of secondaries will have to make cuts
- More schools are in deficit than at any point since at least 2010
- Just 3 per cent of primary schools and 6 per cent of secondaries say they are financially secure
- We have the highest primary class sizes in Europe and the highest secondary class sizes on record
- More than a million pupils are taught in classes of over 30